

DATE:  
NO:  
ENCLOSURES:

**KNAUFIRAN**

(P.J.S.C.)

Registered Under No.25296  
Capital: 30,473,712,000 (R.L.S.)

To all employees of  
Knauf Iran, Knauf Gatch and Iran Gatch  
for Distribution by the General Managers

21.07.2009

Dear Colleagues ,

Due to recent occurrences I find it necessary to remind all of you, that Knauf is a company that is strictly apolitical. We do not approve any acts against the current government. We would like to remind all of our employees to remember that they are not only representing their private opinion when being politically active, but that their actions could fall back negatively on our Knauf companies in Iran.

Therefore, from now on, if anybody from our company gets caught demonstrating against the current government, he or she will be immediately dismissed.

Best regards,

  
Isabel Knauf